

**INDEPENDENCE PUBLIC SCHOOLS
2019-20 CALENDAR
NS MANAGER 10 MONTH CALENDAR A (219 DAYS)
NS10MGRA**

JULY 2019					AUGUST 2019					SEPTEMBER 2019					OCTOBER 2019				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
1	2	3	4	5				1	2	2	3	4	5	6		1	2	3	4
8	9	10	11	12	5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
15	16	17	18	19	12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
22	23	24	25	26	19	20	21	22	23	23	24	25	26	27	21	22	23	24	25
29	30	31			26	27	28	29	30	30					28	29	30	31	
Work Days	0				Work Days	18				Workdays	20				Workdays	23			
Non-Workdays	23				Non-workdays	4				Non-Workdays	1				Non-Workdays	0			
NOVEMBER 2019					DECEMBER 2019					JANUARY 2020					FEBRUARY 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	2	3	4	5	6			1	2	3					
4	5	6	7	8	9	10	11	12	13	6	7	8	9	10	3	4	5	6	7
11	12	13	14	15	16	17	18	19	20	13	14	15	16	17	10	11	12	13	14
18	19	20	21	22	23	24	25	26	27	20	21	22	23	24	17	18	19	20	21
25	26	27	28	29	30	31				27	28	29	30	31	24	25	26	27	28
Work Days	18				Work Days	15				Work Days	21				Work Days	19			
Non-Workdays	2				Non-Workdays	6				Non-Workdays	2				Non-Workdays	0			
Holiday	1				Holiday	1									Holiday	1			
MARCH 2020					APRIL 2020					MAY 2020					JUNE 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				6			1	2	3					1	1	2	3	4	5
9	10	11	12	13	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
16	17	18	19	20**	13	14	15	16	17	11	12	13	14	15	15	16	17	18	19
23**	24**	25	26	27	20	21	22	23	24	18	19	20	21	22	22	23	24	25	26
30	31				27	28	29	30	25	26	27	28	29	29	30				
Work Days	19				Work Days	21				Work Days	20				Work Days	22			
Non-Workdays	3				Non-Workdays	1				Non-Workdays	1				Non-Workdays	0			
										Summer School - TBD									
										Final Student Attendance Day, May 15, 2020									

A. Workdays

July	0	Jan	21	<div style="display: flex; flex-direction: column; gap: 5px;"> <div style="width: 20px; height: 10px; background-color: #f4a460; border: 1px solid black;"></div> Combined Sites <div style="width: 20px; height: 10px; background-color: #ffff00; border: 1px solid black;"></div> Non-Student Attendance/Professional Development <div style="width: 20px; height: 10px; background-color: #cccccc; border: 1px solid black;"></div> Non-Student Attendance/Non-Workday <div style="width: 20px; height: 10px; border: 1px solid black;"></div> First/Last Day of School <div style="width: 20px; height: 10px; border: 2px solid black;"></div> Holiday </div>
Aug	18	Feb	19	
Sept	20	March	19	
Oct	23	April	21	
Nov	18	May	20	
Dec	15	June	22	
216				

B. Holidays

Thanksgiving	1
December 25	1
Presidents' Day	1
	3

C. Appointment Days

Workdays	216
Holidays	3
	219

Nutrition Services Employees - 219 First Day August 7, 2019

All Attendance and contract days that are postponed due to inclement weather will be added at the discretion of the Board of Education.
(** are protected as potential attendance and contract days and will be used first as makeup days in the case of adverse weather)